

EROL YAYBOKE

PROFESSIONAL EXPERIENCE

FilterLabs.AI (2025-current)

Chief Executive Officer (Washington, DC)

- Promoted from Chief Operating Officer to CEO in 2026

Department of Defense (2023-2025)

Deputy Chief of Staff to the Deputy Secretary of Defense (Virginia)

- Biden-Harris Administration appointee (Tier 2 NC-SES) in the immediate office of the Deputy Secretary of Defense

United States Agency for International Development (2023)

Senior Advisor, Bureau for Humanitarian Assistance (BHA) (Washington, DC)

- Biden-Harris Administration appointee (GS-15 Schedule C) to BHA front office leadership team focused on advancing humanitarian interests in the international financial institutions

Center for Strategic and International Studies (CSIS) (2017 – 2023)

Director, Project on Fragility and Mobility and Senior Fellow, International Security Program (Washington, DC)

- Managed research team, conducted research, and published on migration, forced displacement, state fragility, stabilization, violent extremism, climate change, technological disruption, and other topics of interest
- Hosted and moderated private and public events with high level policy makers and influencers; regularly quoted and appeared in the media, including on New York Times, NPR, Wall Street Journal

Deputy Director and Senior Fellow, Project on Prosperity and Development

The Maxwell School of Syracuse University (2019 – 2022)

Adjunct Lecturer (Washington, DC)

Hillary for America (2015 – 2016)

Training Director, New Hampshire (Statewide)

Organizer (New Hampshire & Vermont)

Center for International Development, Harvard Kennedy School, Harvard University (2013 – 2015)

Program Manager, Evidence for Policy Design (EPoD) research group (Massachusetts)

- Managed/fundraised for multiple research policy programs (primarily with Prof. Asim Khwaja) in Pakistan, Saudi Arabia, and globally via the Entrepreneurial Finance Lab Research Initiative

Independent Consultant (2012 – 2013)

Strategy Consultant, USAID SIKa East implemented by AECOM (*now known as* DT Global) (Afghanistan)

Baseline Survey Lead, USAID SIKa West implemented by AECOM (Afghanistan)

Acting Field Manager, Save the Children (South Sudan)

CHF International (*now known as* **Global Communities**) (2008 – 2012)

Regional Manager (Kenya/Ethiopia/South Sudan) & Country Director (South Sudan)

Deputy Country Director (Iraq)

Monitoring & Evaluation Manager and Senior Technical Officer (Iraq)

Program Officer (Maryland)

EDUCATION

Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin : Master of Public Affairs (2006)

McComb's School of Business, The University of Texas at Austin : Bachelor of Business Administration (2004) in International Business with a minor in Spanish : Summer Semester (2002) at La Universidad de Sevilla in Spain

ACTIVITIES AND HONORS

Department of Defense (2025):

United Nations Migration Agency (IOM) (2022-present):

Andi Leadership Institute for Young Women (2012-present):

Lyndon B. Johnson School of Public Affairs (2021):

Center for Strategic and International Studies (2019):

Center for Strategic and International Studies (2017-2020):

Medal for Distinguished Public Service

Member, Migration Policy Practice Editorial Advisory Committee

Member, Board of Directors

Rising Leader Award

President's Award

Member, Ethics Council

LANGUAGES

English (native) : Turkish (native) : Spanish (fluent)

SELECTED NATIONAL SECURITY PUBLICATIONS

- Irregular Warfare: Winning the Cognitive Domain. CSIS (2026)
- Channeling Augustus: On Agentic Offensive Information Operations. CSIS (2025)
- How to Win the Information Game in Venezuela. CSIS (2025)
- Technology as a Driver of Gender Equality and Peace. CSIS (2023)
- Conflict Prevention, Climate Change, and Why Ghana Matters Now. CSIS (2023)
- Addressing Fragility in Papua New Guinea. CSIS (2023)
- Safeguarding the Digital Landscape: Online Opportunities & Threats for Displaced Ukrainians. CSIS (2023)
- Forgotten Frontlines: Aruba, Curaçao, and the Venezuelan Displacement Crisis. CSIS (2023)
- The State of Statelessness in Ukraine. CSIS (2023)
- Rethinking Humanitarian Assistance: Climate and Crisis in the Horn of Africa. CSIS (2023)
- Softening Sharp Divides: Foreign Policy in an Era of Domestic Division. CSIS Global Security Forum (2022)
- Counterterrorism from the Sky? How to Think Over the Horizon about Drones. CSIS (2022)
- Tracked: Stories at the Intersection of Migration, Technology, and Human Rights. CSIS (2022)
- Going Green While Building Peace: Technology, Climate, and Peacebuilding. CSIS (2022)
- To Counter COVID Amid Crises, Peacebuilding Steps Are Vital. United States Institute of Peace (2022)
- The Real National Security Concerns over Data Localization. CSIS (2021)
- Why African Governments Are Accepting Afghan Refugees. Lawfare (2021)
- Inside the Data-Driven Operation that Moved Afghan Refugees from Dulles to Safe Havens. Defense One (2021)
- Haitian Migration: Food Insecurity, Fragility, and a Better Way Forward. CSIS (2021)
- The Next Big Refugee Crisis Just Started. Defense One (2021)
- The Biden-Harris Strategy on the Root Causes of Migration (and Fragility) in Central America. CSIS (2021)
- Rethinking Migration Is a Security Imperative—Just Not How You Might Think. CSIS (2021)
- The battle against COVID-19 is an opportunity to prioritize peace. The Hill (2021)
- Beyond Emergency Pandemic Response: The Case for Prioritizing Peacebuilding and Conflict Prevention. CSIS (2021)
- A Policymaker's Guide to the Global Fragility Act. CSIS (2021)
- Climate Leadership Should Include Foreign Assistance. CSIS (2021)
- Drivers of Recovery: Elevating the Youth, Peace, and Security Agenda. CSIS (2021)
- The Brewing Storm in Jordan's Oasis of Calm. CSIS (2021)
- A New Framework for U.S. Leadership on Climate Migration. CSIS (2020)
- Peril in the Desert: Irregular Migration through the Sahel. CSIS (2020)
- Can I Stay or Can I Go Now? Longer-term Impacts of Covid-19 on Global Migration. CSIS (2020)
- Promote and Build: A Strategic Approach to Digital Authoritarianism. CSIS (2020)
- Ending Violent Conflicts Requires Preventing Them in the First Place. CSIS (2020)
- Elevating Women Peacebuilders amidst Covid-19. CSIS (2020)
- To Prevent Violent Extremism the Next Administration Should Think beyond the Military. CSIS (2020)
- Colombia at a Stabilization Crossroads. CSIS (2020)
- Pursuing Effective and Conflict-Aware Stabilization. CSIS (2019, 2019, 2020)
- Reimagining "Stabilization" in Lebanon. CSIS (2019)
- Lebanon's economy on the brink as protests unite sectarian camps. Axios (2019)
- The New Missing Middle in Development Finance (2019)
- Cutting Refugee Resettlement Would be a Strategic Mistake. CSIS (2019)
- Out of the Shadows: Shining a Light on Irregular Migration. CSIS/Rowman & Littlefield (2019)
- Human Rights in a Shifting Landscape: Recommendations for Congress. CSIS (2019)
- Cutting U.S. aid to the Northern Triangle could drive more migration. Axios (2019)
- Sharpening Our Efforts: Role of International Development in Countering Violent Extremism. CSIS/Rowman & Littlefield (2019)
- Rebooting the Innovation Agenda: The Need for Resilient Institutions. CSIS/Rowman & Littlefield (2019)
- Data Governance Principles for the Global Digital Economy. CSIS (2019)
- Beyond Technology: The Fourth Industrial Revolution in the Developing World. CSIS/Rowman & Littlefield (2019)
- Accessing South Sudan: Humanitarian Aid in a Time of Crisis. CSIS (2018)
- Confronting the Global Forced Migration Crisis. CSIS/Rowman & Littlefield (2018)
- The Rohingya in Bangladesh: Playing Politics with a People in Crisis. CSIS (2018)
- Innovation-Led Economic Growth. CSIS/Rowman & Littlefield (2017)
- Putting Syrians To Work In Jordan Is Easier Said Than Done. Huffington Post (2017)
- Reforming and Reorganizing U.S. Foreign Assistance: Increased Efficiency and Effectiveness. CSIS/Rowman & Littlefield (2017)
- Embracing Turkey's Moderate Middle. Huffington Post (2015)
- Does the Hajj Radicalize Muslims? You Might Be Surprised by the Answer. Huffington Post (2014)
- Democracy Defenders: The Role of the Military in Turkish Politics. LBJ Journal of Public Affairs Volume 18 (2007)